



Children's Development Centre



1546 Bernard Ave., Kelowna, BC V1Y 6R9

Phone: (250) 763-5100

JOB POSTING

Starbright is committed to hiring based on merit, and encourage applications from all persons congruent with the principles of the *Human Rights Code of British Columbia*. Hiring on merit ensures that we have a strong, neutral workforce that is able to provide excellent service to our clients. Our application and hiring processes are non-partisan, fair, consistent and transparent.

Starbright Children's Development Centre has the following job openings:

Early Childhood Educators – Casual Supported Child Development Program Assistants

This posting period runs from April 14 – 24, 2021 at 4:00 p.m. and is an internal and external posting. It is a union position, requiring union membership enrolment, and follows the *Community Social Services General Collective Agreement*.

During the COVID Provincial Health Orders, until otherwise directed and without precedent, casual employees are given temporary assignments, rather than on-call subbing, for the protection of staff, clients, and programs. This will be re-visited as COVID-19 Provincial Health Orders change.

The Supported Child Development Program Assistants provide extra staffing in community-based early learning centres in order to promote the inclusion of children ages 0 to 12 with developmental needs. Our support staff works hard to ensure that children are included within their preschool or daycare settings. Development needs may include complex behaviour, autism, down syndrome, fetal alcohol, or deaf or hard of hearing.

Starbright assignments are within the boundaries of the Central Okanagan, as scheduled. Typically, hours of work fall within 8:00 a.m. to 5:30 p.m. and clients are assigned by seniority and goodness of fit, with locations variable. The agency closes for two weeks during the holiday season so staff may enjoy time with their families.

The rate of pay for this position ranges starting from \$21.63 per hour up to \$25.19. Casual employees enjoy an extra 10.2% of their gross earnings added to each pay in lieu of vacations and statutory holidays.

Here is a summary of qualifications needed for this position:

- Successful completion of a program in Early Childhood Education
- Current Community Care First Aid Certificate
- The candidate must meet criteria set by Community Care Facilities Branch (Licensing) and hold a current BC License to Practice as an Early Childhood Special Educator

- Experience working with young children with developmental disabilities and challenging behaviors
- Must have access to reliable vehicle and have a valid current B.C. Driver's License
- Equivalent combination of education and experience will be considered

Employment in this position is contingent upon a successful Criminal Record Check clearance. As per the *Criminal Records Review Act*, "Individuals working with children or vulnerable adults directly or potentially have unsupervised access to children or vulnerable adults must authorize a Criminal Record Check for their employer or authorized organization."

Please submit your letter of interest & resume to the attention of: Terri Nakayama, Human Resources via email to humanresources@starbrightokanagan.ca

We appreciate and thank all applicants for their interest, however only short-listed candidates will be contacted.